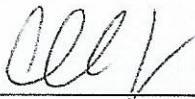


LAREDO FIREFIGHTERS' RETIREMENT SYSTEM

Attendance Policy

Procedure: Each Trustee must attend at least 75 percent of all regularly scheduled meetings during each calendar year. In unusual circumstances, the Board of Trustees by majority vote may make an exception to the requirement. A Trustee who does not comply with the Attendance Policy shall be asked by the Board to consider resigning from the Board unless an exception is granted by the Board. The request to consider resigning from the Board shall be an agenda item and acted upon once a trustee violates the Attendance Policy.

The absence rule applies only to regularly scheduled meetings. Regularly scheduled meetings are those which are scheduled in advance and occur monthly on specific days throughout a calendar Year. The absence rule does not apply to committees which do not meet at regular times throughout the calendar, but rather meet from time to time at the call of the chairman or other person in order to accomplish their business on an as needed basis. Special called meetings of the Board are not included in calculating member absentee rates.



Alberto R. Chapa
Chairman

10-24-18

Date

Board Approval Date 10/24/18